



PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030

**State/UT Name: Mizoram
Year of Establishment: 2016**

LONG-TERM GOALS 2025-2030

- Establishing District School Leadership Academies in 4 Districts- Lunglei, Mamit, Champhai and Siaha in phase vmanner at DIETs
- Organising School Heads Conference based on Goan Model
- Half Yearly Meeting of SRG on emerging trends in Leadership
- Collaboration with different departments in the State government for planning of different Courses for preparation of skilled and employable young citizens
- Collaboration with other units in the SCERT like Population Education Project for promotion of better mental health, Vocational and Educational Guidance and Counselling Unit for Capacity Development of school Leaders
- Development and Introduction of different Courses in offline/ online/ blended mode for continuous professional development specifically targeting school heads

MEDIUM-TERM GOALS 2025-2028

- Exposure visit to selected SLAs to study their innovations and best practices for replication in Mizoram SLA
- Planning Meeting with other departments like Commerce and Industries, Labour and Skill Development, ICT etc to explore new ideas and to coordinate in creating empowered youth and leaders for the state of Mizoram
- Organising multiple workshops with other units in the SCERT for materials production
- Liaising with Samagra Shiksha, DIETs, NCSL NIEPA and the State government for establishment of District School Leadership Academies
- Connecting and building rapport with other institutions for collaborations
- Creation of SLA Mizoram profile on different social media platforms for showcasing the works of SLA Mizoram and for greater visibility among stakeholders and the general public

SHORT-TERM GOALS 2025-2026

- Months 1 – 3 : One month certificate course in school Leadership and Management
- Months 4 – 6 : Research studies
- Months 7 – 9: Development of Online Module
- Months 10 – 12: Video documenting of Schools, Live Streaming

STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

- The SLA Mizoram will document leadership practices of School Heads on various themes of school transformation being led by them and their own
- The themes given are:
 - Pedagogical Leadership for Enhancing Student Competencies in Government Schools
 - School Leadership for Strengthening Foundational Learning (Foundational Literacy and Numeracy) in Government Schools
 - School Leadership for Implementing Skills – based and Vocational Education in Government Schools
 - School Leadership for promoting Gender Inclusivity in Government Schools (school, classroom processes, community interface)
 - School Leadership for Championing the Cause of Students coming from Tribe dominated areas (leaders of general government schools and / or tribe specific schools, EMRS, ashram schools)
 - School Leadership for Equity, Social Justice and Inclusion 9various categories of students, CWSN)

STRAND 2: CAPACITY DEVELOPMENT

- **One Month Certificate course on School Leadership and Management** – This Course is an induction programme for newly appointed or newly promoted secondary School Heads/ Principals.
- **Online programme on School Leadership and Management** – In the year 2024 – 2025, SLA Mizoram will organize online capacity building programmes for school heads from both elementary and secondary level of the government and government aided schools of the State.
- **Transacting Online Discussions** – The SLA Mizoram will conduct Webinars/ Special Lecture/ Interactive Sessions on School Leadership Development from eminent experts of University/ Institutes and practitioners related to the field of education and school leadership. And these webinars or interactive sessions will be hosted on the SLA official you tube channel.

STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- The SLA Mizoram will continue working closely with IASE Mizoram and Mizoram University.
- The SLA Mizoram will make arrangement to attend Inter SLA Seminar identified by NCSL in the F.Y. 2024 – 2025
- Effective networking with DIETs to promote school heads in their respective district.

STRAND 4: RESEARCH AND DEVELOPMENT

- SLA Mizoram will expand upon the research framework created by the Centre and conduct thorough research within Mizoram. Specifically, they will conduct focused micro-studies on school leadership development, gathering empirical data and drawing conclusions to strengthen leadership capabilities within the government education system and ultimately improve school education.

Gaps in school leadership academy's visibility on the SLA portal

- Gaps to be filled will be submitted next week

Specific details to be added in the SLA Decadal Report 2015-2025

- To be submitted within 10 days